



ABP Newsletter

October 2019



WELCOME

From the Chair, Ben Williams

A warm welcome to our October newsletter. It has been a very exciting and busy month for us here at ABP, the highlight of which was of course our Annual Conference and Awards which was held in Regents Street, London. During the conference we welcomed a series of fantastic keynote speakers who encouraged and challenged the audience of over 200 delegates, to think critically about how Business Psychology can be presented and how Behavioural Economics can add value to their work. We would like to thank all of our speakers and delegates for being integral in making this year's conference such an amazing experience.

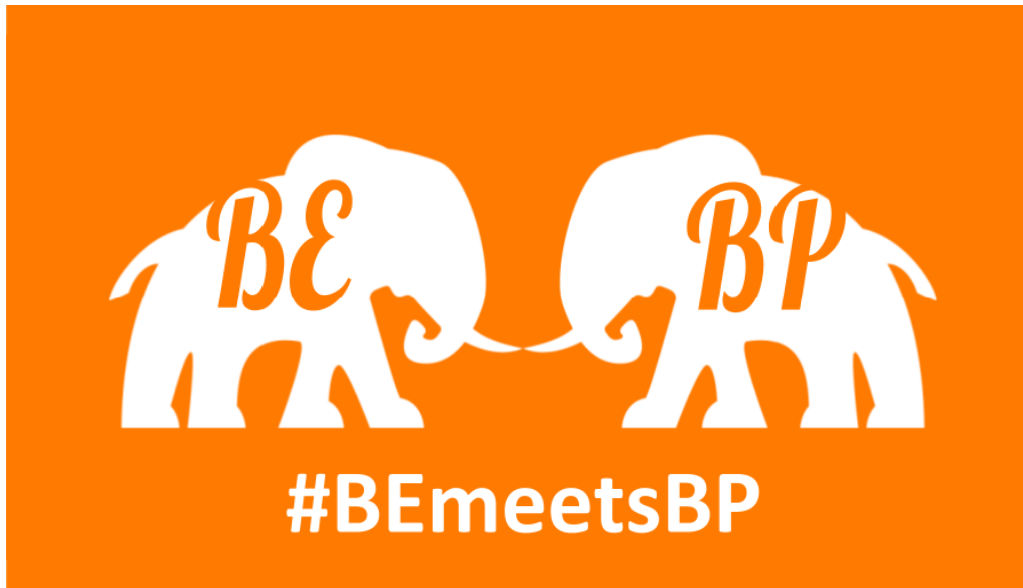


I would also like to congratulate all of the winners at the ABP Workforce Experience Awards. I was very impressed by the high standard of the presentations from all of those that entered.

Prior to the conference we welcomed a presentation by Senior Lecturers, Mark Crowder and Marilena Antoniadou from Manchester Metropolitan University on: 'Bringing fun into the workplace and its effect on job performance.' They both presented a compelling case on the concept that fun at work, when appropriately managed and supported can have a beneficial effect on engagement and productivity. I was surprised to hear that it is only within the last ten years that the concept has actually been taken seriously as being beneficial in the workplace.

I hope you all have a great month.

Ben



2019 ABP Conference - Report Now Live!

We are pleased to announce that the event report from our hugely successful Annual Conference and Awards is now live. Whether you weren't able to attend or would just like a refresh on certain topics, the report provides a detailed summary on all aspects of the conference and awards, including how our keynote speakers encouraged the audience to think critically about how Business Psychology can be presented and how Behavioural Economics can add value to their work.

To access the full event report just **click here**.

2019 ABP Conference and Awards: Feedback Survey

For those that attended this year's conference there is still time for you to complete our feedback survey so you can let us know about your experience. We really appreciate you taking the time to fill in the survey and by completing it you will automatically be entered into a competition to win a year's free ABP Membership.

Complete the survey **here**.

2019 ABP Conference and Awards: Slides and Videos

We are currently in the process of editing the videos/audio from the conference and are awaiting confirmation from the speakers as to when we can make them available to all of the delegates, along with the slides. We expect this to happen in the next few weeks and thank you for your patience. We promise they will be worth the wait!

Keep your eyes peeled!



Podcast Episode 6: Personality and Risk – An interview with Geoff Trickey

Our latest podcast focuses on the benefits of identifying and categorising people into Risk Types. Could uncovering your staff's risk type help you to understand how each individual employee perceives, reacts and manages themselves in risky situations? And could this knowledge help employers predict how their staff make decisions? What does that mean for teams? Geoff Trickey, CEO of Psychological Consultancy Ltd, talks about the 'risk-type compass' that he developed. (The risk-type compass can be used in conjunction with other psychometric data in employment decisions and team dynamics).

Listen to the podcast [here](#).



October Manchester Speaker Event Report

On the 1st October Senior Lecturers Mark Crowder and Marilena Antoniadou from the Business Psychology Unit at Manchester Metropolitan University, put their argument forward that there is definitely a place for fun in the workplace and that when it is appropriately managed and specific to the circumstances, it can have a beneficial effect on the workplace and staff morale.

For the full event report [click here](#)

ABP Jobs Board



The ABP website carries the latest in Business Psychology vacancies.

Organisation Diagnosis Consultants (Associates)

Globis Mediation Group, a team of Business Psychologists specialising in employee and industrial relations are looking for Occupational and Business Psychologists with at least three years of post-qualification experience to support their diagnosis practice.

Manager, Pre-sales and Solutions

Now back under private ownership it is an exciting time for SHL. A market leader in talent assessment and analytics, they are looking for an experienced Solutions and Presales Manager to drive their bookings number, through the development and deployment of market-leading solutions and proposals.

Consultant/Senior Consultant

SHL are also looking to hire an experienced consultant to join their fast paced and dynamic team.

Assessment, Development and Learning Administrator

Oxford HR, a specialist boutique global executive search and HR consultancy is looking to hire an Assessment, Development and Learning Administrator to provide support to the Head of Assessment, Development and Learning.

Assessment, Development and Learning Associates

Oxford HR is also looking to recruit an Assessment Development and Learning Associate who can deliver and evaluate A&L work in their global region and this may include being asked to contribute to pre-sales, in these areas.

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Organisations face unprecedented challenges of change and disruption. In spheres where people issues have often been side-lined by emphasis on regulation, procedure and systems, there is both a need and great opportunity for Occupational Psychologists in addressing the people factors in risk and decision making.

The Risk Type Summit showcases projects of risk professionals utilising Risk Type to effect change in individuals, teams and organisations.

EXCLUSIVE DISCOUNT FOR ABP MEMBERS: attend the Risk Type Summit for just £25! Quote **ABPRISK** when making payment.

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