



Welcome to our October Newsletter

The summer is now a distant memory as we move quickly towards the end of the year and our much-anticipated Awards and Conference on the 10<sup>th</sup>/11<sup>th</sup> November. If you haven't booked your ticket yet, I urge you to do so. We have an incredible programme planned over the course of the two days, with thought-provoking speaker sessions, lively debate, and engaging workshops, as well as the opportunity to hear from our [Awards finalists](#). There will also be plenty of opportunities for networking, with several breaks planned throughout the schedule.

Whether you're attending the conference or any of our other fantastic events, if you're an ABP member, don't forget to make use of our Member Networking tool, which is a great way to keep the conversation going once the event is over.

Thanks,

**Alex**

## ABP Awards & Conference Update

### Conference

Book now for the ABP Conference & Awards 2022 on **10<sup>th</sup>/11<sup>th</sup> November** – [‘The Great Reflection – Post-Pandemic: Take stock of the world’s biggest work experiment.’](#)

We have a great line up of [keynotes, speakers](#) and workshops which will focus on aspects of our [theme](#).

The ABP Conference is a great way to meet our community, members, non-members, and a range of delegates from in-house business psychologists, independents and HR to L&D specialists. We have also allowed a limited number of students to attend Day 2, as we want to ensure that the conference is open to all.

[View the full agenda](#)

[Book your tickets](#)

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## Awards



We are getting ready to celebrate everyone's efforts to deliver amazing business psychology work in 2022 on the afternoon and evening of the **10th November**.

Our **finalists** will be presenting on the afternoon of the 10th November, in our usual roundtable format but with an innovative little twist!

We have selected our winners and Alex is deliberating the 2022 Chairs award.

So.... if you want to hear and see who the outstanding business psychology projects are for 2022, [book now](#).

## Does Business Psychology have a responsibility to drive sustainability? – Leanne Kenyon, Founder and Director, ProjectMatch Ltd



With the expertise and influence we have on client organisations, should Business Psychologists be taking a stronger stance on encouraging and developing sustainable practices in business? In my view, we'd be silly not to!

Our industry hasn't yet planted its flag in acknowledging and addressing the climate emergency. Of course, some individuals take more proactive action based on their own values or area of expertise,

but are we missing a trick by not taking a collective stand?

To view the full article, [click here](#).

## ABP Member Networking

ABP Members are you making the most of our Member Networking tool? It's a fantastic way of being able to connect and network with other members outside of our great programme of events and is accessible via the [Member Area](#).

Once you have opted in, update your profile with your details and key areas of expertise, you will be able to view and search other members by expertise, location and much more.

You can then send a message to them without sharing your email, to see if they would like to continue the conversation.

We hope that you enjoy using it.

## Book Club: 'Rise and Shine- how to transform your life, morning by morning' - Kate Oliver



We were delighted to welcome Kate Oliver, Chartered Psychologist & Executive Coach, at Book Club to talk about her first book **'Rise and Shine- how to transform your life, morning by morning'**

'It's simple, the way you start your day is the way your day is going to be. Ask yourself 'do I rise and shine, or do I rise and whine?'

Read more about the book [here](#).

## Jobs Board

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**Cappfinity**

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**Matthew Syed Consulting**

Senior Consultant Psychologist – [12 Month Contract](#)

Find out more about these roles and view the full Jobs Board.

[Click Here](#)

## Upcoming Events and Training

### [5th October, Certificate in Practical People Assessment \(Webinar Series, 8 workshops\)](#)

Run by Ben Williams, Managing Director of Sten 10 Ltd in conjunction with the Association for Business Psychology, this programme is designed to teach delegates practical skills in the design and use of psychological assessments at work.

There are **6** webinars left in this series.

### [6th October, Championing the potential of our colleagues; a new approach to identifying diverse talent with Natwest Group.](#)

In this webinar speakers Anneloes Hak (Behavioural Science Manager, Natwest) and Vicki Ashworth (Behavioural Science and Applied Psychology Lead, Natwest) will talk about how Natwest used new research in behavioural science and psychology to change their approach to the nomination and assessment of candidates to enable them to be more inclusive and uncover untapped potential.

### [11th October, Mental Health for Managers](#)

Led by Chartered Occupational Psychologist Sharon Patmore, this training is for you if you want to better understand what we mean by Mental Health, recognise the signs that someone might be struggling and know what can help to maintain good mental health.

### [20th October, Leadership Bias: How to Identify Predictable Decision Errors](#)

Nuala will make the case for why we need behavioural science principles to be applied in business by outlining a selection of the most predictable but dangerous psychological causes of failure encountered by leaders.

### [25th October, ABP Awards Case Study: Excellence in Learning Interventions with Noodle](#)

Kate Wood, co-founder of noodle, will share with you in this webinar how a brand-new learning approach using a bite-sized, adult-led format has integrated the psychology of human performance

and interactions to share concepts, frameworks, tools and techniques that help with all of these issues.

**[8th November, Things to consider when supporting EDI \(Equality, Diversity & Inclusion\) work with clients](#)**

Alongside other topics under this umbrella this session will address the elephant in the room that unconscious bias training does not have a strong evidence-base and that some of the behaviours associated with poor EDI culture are actually poor management skills.

**Full Events Calendar**

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