**Fellow Submission**

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| Name: | Address |
| Email: |
| Telephone number: |
| Level of Certification applied for: Fellow | |

**Framework requirements**

You are required to present evidence of a sustained record of leadership and influence in Business Psychology, and of championing Business Psychology. Please complete this form, following the structure provided and submit it, along with any appendices to [admin@theabp.org.uk](mailto:admin@theabp.org.uk)

**Proposer\* Details:**

Please name two people who would be willing to support your application at the level of Fellow.

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| Name: |  |
| Job title: |  |
| Organisation/Department |  |
| Email/Phone: |  |
| In what capacity do you know this person? | |
| Name: |  |
| Job title: |  |
| Organisation/Department |  |
| Email/Phone: |  |
| In what capacity do you know this person? | |

**Checklist**

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| (delete as required) | | **Date submitted** |
| All sections of this form completed | Yes |  |
| Declaration signed (below) | Yes |  |

**Declaration:** I am applying for Certification to the Association for Business Psychology and wish to present evidence of my professional practice to the next available Recognition Panel.

Signature: …… Date…

**Contents**

Please tick each section to demonstrate that you have completed it

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| --- | --- | --- |
| **Section** | **Evidenced** | **Description** |
| [**CR1**](#CR1) |  | **Overview** |
| [CR1a](#CR1a) | ü  Tick sections | Overview of Current Role |
| [CR1b](#CR1b) |  | How have you championed the values of the ABP through your leadership and the impact you have had on the profession? |
| [CR1c](#CR1c) |  | A discussion of your own psychological philosophy and how that has developed over time, in relation to the dimensions of the ABP framework |
| [**CR2**](#CR2) |  | **Evidence of your successful strategic leadership** |
| [CR2a](#CR2a) |  | National/International supporting your discipline through executive or board positions |
| [CR2b](#CR2b) |  | Quality enhancement initiatives |
| [CR2c](#CR2c) |  | Innovations in Business Psychology |
| [CR2d](#CR2d) |  | Through the development of widely used resources or workshops that target national strategies for employment |
| [CR2e](#CR2e) |  | Involvement in organisational reviews |
| [CR2f](#CR2f) |  | Championing diversity and inclusion |
| [CR2g](#CR2g) |  | Other |

Please see the Certification handbook for information about the criteria being assessed in this application. Candidates for this level will have a sustained record of leadership and influence in Business Psychology, and will actively champion Business Psychology.

**Criteria relevant to all three Certification levels**

Can demonstrate, through practical examples, knowledge and experience of implementing an end-to-end approach to Business Psychology – Starting with issues/problems/objectives, thoughtfully choosing solutions with a rigorous psychological underpinning, implementing solutions, measuring the results and impact against the original objectives, continuous learning and adjusting for future application. This is what distinguishes Business Psychologists – the conscious, evidence-based application of psychology to real world business issues.

In each section, please remember to document the **impact** of your interventions.

**CR1: Candidates should provide an overview of their current role and how their personal development has informed the championing of the values of the ABP. CR1 should include a discussion of your own psychological philosophy and how that has developed over time, in relation to the dimensions of the ABP framework.**

**CR1a Overview of Current Role**

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**CR1b How have you championed the values of the ABP through your leadership and the impact you have had on the profession?**

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| V1: Inclusivity   Welcoming all those who embrace Business Psychology; |  |
| V2: Accessibility  Helping to make the application of Business Psychology user-friendly; |  |
| V3: The promotion of business psychology  Raising awareness of the specialist value of Business Psychology for people and organisations; |  |
| V4: Demonstrating best practice  Sharing examples of Business Psychology’s application; |  |
| V5: Building capability  Enabling the development of Business Psychology knowledge/skills. |  |

**CR1c A discussion of your own psychological philosophy and how that has developed over time, in relation to the dimensions of the ABP framework**

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**CR2: Provide evidence of your successful strategic leadership towards the enhancement of Business Psychology at a national / international level. For example, national / international level supporting your discipline through executive or board positions, quality enhancement initiatives, innovations in business psychology, through the development of widely used resources or workshops that target national strategies for employment, involvement in organisational reviews, championing diversity and inclusion etc.**

**CR2a - Supporting your discipline through executive or board positions**

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**CR2b - Quality enhancement initiatives**

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**CR2c - Innovations in Business Psychology**

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**CR2d - Through the development of widely used resources or workshops that target national strategies for employment**

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**CR2e - Involvement in organisational reviews**

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**CR2f - Championing diversity and inclusion**

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**CR2g - Other**

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**Supplementary Evidence**

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**Bibliography**

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| *This can include books/publications/research papers etc that inform your practice as well as anything you have written yourself. You may wish to tell your assessor about your body of work showing a journey through:*   * *Reading or theories that influenced your thinking* * *your actions as a result of evidence in your practice* * *outcomes (what changed because of your actions)* * *impact of the outcomes (what else did this influence? E.g. Has this influenced wider policy? Have you disseminated this in wider professional forums?)* |

**Final reflective questions**

*Q1. Out of all your accomplishments, what has had the biggest impact on the Business Psychology profession (can be more than one thing). What is your legacy to date?*

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*Q2. Reflective practice. What insights have you gained from completing the Fellow application, about yourself.*

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*Q3. How might you build on what you have achieved to further influence the profession over the next 5-10 years?*

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